

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **VISION**

To actively contribute towards Inclusive Sustainable Socio-Economic Development of the Community and to create societal capital while creating long term value for other stakeholders.

### **PHILOSOPHY**

Long before the advent of CSR on the Indian Corporate scene, KCT has been contributing immensely for the cause of Education, Sports, Cancer & Eye Care Research, Rehabilitation of Earthquake/Flood/Other natural disaster victims and Medicare in India, with an aim to benefit the disadvantaged/underprivileged sections of society.

KCT, since its inception has cultivated a value system that business enterprises are economic organs of society and thrive on societal resources, hence it is the moral obligation and duty of an enterprise to reward the society. Therefore at KCT, we endeavour to follow the system of Triple Bottom Line accountability to measure the company's performance and its impact on inclusive and equitable growth of the marginalized sections of society.

As a responsible business, KCT takes pride in being socially inclined and focuses on sustained and effective CSR Projects. The CSR policy aligns with the corporate philosophy of living and working together for common good. Our employees are encouraged to volunteer their time and skills and enjoy the experience of giving back to the communities in which they work.

### **Policy**

KCT is committed to the following:-

1. To synergise the long term value creation for the shareholders with creation of societal capital for seamless integration of the enterprise with the society at large.
2. To integrate CSR programmes with the Company's business and endeavour to implement the Social Investments/CSR programmes in the vicinity of the Company's operations.
3. To integrate economic progress, social responsibility and environmental concerns (Triple Bottom Line accountability) with the objective of improving quality of life.
4. To ensure inclusive and sustainable socio-economic development of the underprivileged/needy/deserving communities through the means of primary and higher education, eradication of poverty, elimination of hunger, supporting

research & development work in the field of cancer, eye care, building of medical-care capacity, rural development projects and such other initiatives.

5. To support and promote the cause of all kind of sports and physical health education.
6. To promote the cause of environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agroforestry, conservation of forest & natural resources, maintaining quality of soil, air and water.
7. To promote gender equality, empowering of women economically and such other initiatives.
8. To encourage the development of human capital through skills development, vocational training etc. and contribute to the happiness index of the community by promoting livelihood enhancement projects.
9. To contribute for the promotion and accomplishment of the aforesaid causes through collaborative partnership with the Government, the District Authorities, the village panchayats, NGOs etc. including contributions to Prime Minister Relief Fund or any other fund setup by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, Scheduled Tribes, other backward classes, minorities and women.

The company may also collaborate with other companies, including Group Companies, Subsidiaries, Associates, affiliates etc. for undertaking CSR Projects/ programs. However, the same should be undertaken in such a manner that the CSR Committees of respective companies are in a position to report separately on such projects or programs.

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

## 2. Focus Areas:-

- 2.1 Education
- 2.2 Health care and family welfare
- 2.3 Sports & Culture
- 2.4 Social causes
- 2.5 Infrastructure development
- 2.6 Sustainable livelihood
- 2.7 Environment
- 2.8 Women Empowerment

## 3. Partners:- Trusts, NGO, Govt. Agencies, Employees